

Adult Protective Services Restorative Justice Grant Proposal

- ▶ HHS Administration for Community Living (ACL) is awarding 10 grants to enhance state adult protective services
- ▶ Award: \$150,000-\$350,000 per year for three (3) years
- ▶ This grant funding opportunity has been offered annually to help bolster state-administered APS components, and Vermont is one of a few states that has never been awarded this grant.

Vermont APS today

- ▶ 16.5 FTE Statewide
 - ▶ 9 Investigators
 - ▶ 2 Intake Staff
 - ▶ 2 Field Supervisors
 - ▶ 3.5 Central Office Administration (Dir/AsstDir/SystemAdmin/AdminAsst)
- ▶ 4,000+ Reports Annually
- ▶ 1,000+ Investigations
- ▶ 79 individuals added to the Adult Abuse Registry (SFY18)

Vermont APS Restorative Justice Pilot

- ▶ 3 FTE to cover Chittenden, Franklin, and Grand Isle Counties
 - ▶ 1 Program Manager
 - ▶ 2 Case Workers
- ▶ Prioritize the 60%+ of participants that repeat in APS reports
- ▶ Offer restorative justice options to the 90%+ unsubstantiated cases
- ▶ Create viable alternatives to registry placement

Proposed three-year pilot: APS Restorative Justice Program (RJP)

APS RJP will...

- ▶ Serve both victims and perpetrators of maltreatment
- ▶ Provide meaningful, strength-based participant driven response
- ▶ Offer additional options to registry placement
- ▶ Decrease recidivism rates among offenders
- ▶ Reduce re-victimization rates
- ▶ More closely align with community-based caregiving services
- ▶ Implement nationally recognized best practices

Anticipated Outcomes of APS RJP

- ▶ Victims and perpetrators, upon successful completion of the program, will feel satisfied that the harm has been fairly addressed and appropriate reparations made
- ▶ Vermont APS will see a decrease in repeat offenders and victims of maltreatment
- ▶ Vermont APS will see an overall decrease in the number of non-professional offenders placed on the Vermont Adult Abuse Registry
- ▶ APS RJP will obtain funding to continue and expand throughout Vermont

Vermont APS Restorative Justice (RJ) Program: *Logic Model*

Inputs

APS Case participants referral and participation in RJ Program

Staff with expertise to implement the program as designed

Data gathering and participation in NAMRS

Community stakeholders participation

Activities

RJ goal-focused programming

Goals for self-determination

Strength-based participant plans

Repairing harm caused by maltreatment

Aligning data management system with NAMRS

Gather and evaluate program data

Restorative Action Plans (RAP)

Outputs

Participant satisfaction reports

Stakeholder program expansion

Continued services for participants

Completion of RAP by offenders

Increased NAMRS reporting data

Outcomes

Decreased recidivism and re-victimization

Increased utility of Adult Abuse Registry

More inclusive data for NAMRS reporting

Legislative support to expand RJ statewide

Restorative Justice Program Impact

Vermont APS sees a decrease in recidivism and re-victimization, while program participants complete the process feeling satisfied that the harm and relationships have been repaired



APS RJP Staffing

- ▶ APS Restorative Justice Program Director
 - ▶ Implement restorative justice theory in the realm of vulnerable adult maltreatment
 - ▶ Oversee the referrals to the RJP
 - ▶ Conduct training of RJP staff and for community partners
 - ▶ Manage ACL grant and complete program assessments and reports
- ▶ Two (2) Restorative Justice Case Managers (limited service)
 - ▶ Meet with victims in their homes and communities
 - ▶ Engage victims to develop safe and strengths-based goal setting
 - ▶ Practice motivational interviewing to encourage person-centered solutions
 - ▶ Leverage a “teaming” approach with victims and perpetrators
 - ▶ Develop Restorative Action Plans (RAPs) to define concrete agreements around restorative justice activities

APS RJP Evaluation

Vermont APS will use an experimental, group-comparison design to evaluate the proposed restorative justice program. Group-comparison evaluation satisfies the ACL minimum standards for development of evidence-based practices and programs.

APS RJP will look at...

- ▶ Service acceptance
- ▶ Re-victimization rates
- ▶ Recidivism of offenders
- ▶ Registry placement rates for measurable outcomes