## GOVERNOR'S COMMITTEE ON THE **EMPLOYMENT OF** PEOPLE DISABILITIES

### FOR IMMEDIATE RELEASE

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Montpelier, Vermont, September 24, 2019 – The Vermont Governor's Committee on the Employment of People with Disabilities (GCEPD) has announced the employer award recipients for the 2019 Spirit of the ADA Awards. The Awards are given to employers who reflect the spirit of the Americans with Disabilities Act in their employment practices. Awardees successfully met the following criteria:

- 1) Recruitment outreach and equal accessibility in the application, interviewing, and hiring procedures for people with disabilities.
- 2) Use of on-the-job accommodations, modifications, progressive employment methods, and/or creative solutions for successful training and employment of people with disabilities.
- 3) Accessible physical structures, buildings, work stations and equipment, and services.
- 4) Support for the employment of a person(s) with a disability as an overall employment strategy.

Donna Curtin, Chair of the Governor's Committee on the Employment of People with Disabilities, congratulates this year's award winners: "Thank you to this year's outstanding employers as well as past Spirit of the ADA Award Winners for recognizing that employing Vermonters of all abilities enhances the workforce and strengthens communities."

The following employers will be recognized for hiring and retaining employees with disabilities:

Topnotch Resort & Spa, Stowe: Chad Fay & Kathy Rivard

**Price Chopper**, West Rutland: David Bishop

**Vermont Energy Investment Corporation, Burlington: Othella Clardy** 

Commonwealth Dairy, Brattleboro: Drew Bryenton

EM Brown & Son Inc., Barton: Art LaPlante & Mark Royer

Maplefields, St. Albans: Karen Adam

Bennington County Coalition for the Homeless, Bennington: Lisa Halkias & Chris Oldham

Canterbury Inn, St. Johnsbury: Eric Bach

Willow Farm Pet Services, North Springfield: Carolyn Tourville

Inn at Baldwin Creek/Mary's Restaurant, Bristol: Doug Mack & Linda Harmon

#### SPECIAL RECOGNITION AWARDS

Spirit of ADA Partner Award: Vermont Center for Independent Living, Montpelier

Spirit of ADA Retention Award: TwinCraft Skincare, Winooski

In addition, The Governor's Committee on Employment for People with Disabilities (GCEPD), in honor of the late David Sagi, will inaugurate **The Sagi Accessibility Spirit of the ADA Award** this year. The award will be bestowed upon an employer each year who makes a special effort to make the business accessible to employees with disabilities. David's approach to advocating for accessibility was practical, non-confrontational and cooperative. He encouraged and convinced many that accessibility for all, and benefits all. The Sagi Accessibility Award recognizes employers who view accessible workplaces as a win-win to obtaining and retaining employees with disabilities.

David Sagi Memorial Spirit of the ADA Award: <u>Ultravation Inc.</u>, Poultney

Please see attached calendar or contact Eileen Casey at 802-238-4947 eileen.casey@vermont.gov for dates and times of each award ceremony.

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### October 2019

# **Spirit of the ADA Awards Schedule**

<u>DATE</u>	TIME	<u>HONOREE</u>	CEREMONY LOCATION
Thursday, October 3 <sup>rd</sup>	10:00AM	Bennington County for the Homeless	966 Main Street, Bennington
Thursday, October 3 <sup>rd</sup>	1:00PM	ULTRAVATION	212 Ideal Way, Poultney
Monday, October 7 <sup>th</sup>	1:00PM	Topnotch	4000 Mountain Road, Stowe
Tuesday, October 8 <sup>th</sup>	10:00AM	Commonwealth Dairy	111 Dylan Drive, Brattleboro
Tuesday, October 8 <sup>th</sup>	1:30PM	Willow Farms Pet Services	21 VT 106, North Springfield
Wednesday, October 9 <sup>th</sup>	10:00AM	Vermont Center for Independent Living	11 East State Street, Montpelier
Wednesday, October 9 <sup>th</sup>	12:00PM	Price Chopper	100 Westway Mall Drive, West Rutland
Friday, October 11 <sup>th</sup>	10:00AM	Inn at Baldwin Creek	1868 Route 116, Bristol
Friday, October 11 <sup>th</sup>	1:00PM	TwinCraft Skincare	2 Tigan Street, Winooski
Tuesday, October 15 <sup>th</sup>	10:00AM	EM Brown & Son	169 Main Street, Barton
Thursday, October 17 <sup>th</sup>	10:00AM	Maplefields	366 Swanton Road, St. Albans
Thursday, October 17 <sup>th</sup>	1:00PM	Vermont Energy Investment Corporation	128 Lakeside Avenue, Burlington
Monday, October 21 <sup>st</sup>	10:00AM	Canterbury Inn	St. Johnsbury Country Club, 4357 Memorial Drive, St. Johnsbury