2018 DAIL Challenges and Goals

Over Arching

➢ Health and Payment Reform- alignment of Long Term Care with the APM and with UVMMC as the ACO
➢ Workforce- understanding and addressing the workforce issues impacting community-based care
➢ Performance Improvement: accountability for dollars and services, outcomes for Vermonters, process improvements
➢ New Models of Service- use of technology, children’s system of care, self-directed
➢ Federal Expectations – HCBS Rules, EVV requirements, Older Americans Act re-authorization, SCSEP risks, threats to Medicaid and Medicare
➢ Re-framing the Narrative – changing the way we look at aging and at disability to support public engagement, support and understanding
➢ Demographics of the State- increasing population of older Vermonters, CDC reports increase in rates of developmental disability nationally; caregivers are also aging

Developmental Disabilities Service Division

• Working with DA’s to create more accountability and capacity to track dollars and services prior to payment reform
• Public Guardians: retirements in workforce, caseloads, financial responsibility for the estates of older Vermonter’s as a workload issue
• Children’s Services- challenges with current system, opportunities for a single system of care
• Work towards supported decision making
• Sick leave- implementation and impact on the system
• Potential for minimum wage impact
• HCBS rules and transition plan – person centered planning
• Exploration of new models of service- technology, more roommate situations
• Workforce – recruitment, retention, skills, pay and benefits
• Supported Employment and new opportunities in the current labor pool
• National Core Indicators- Adult Services and Developmental Services
• Electronic visit verification implementation for Medicaid personal care services - requirements will impact DS and ASD. Required implementation date for personal care is 1/1/19, work on gearing up in 2018.
• Collective Bargaining Agreement for Independent Support Workers

Adult Services Division

• Geri-psychiatric concerns- CLR and Complex Case Team
• National Core Indicators- Adult Services and Developmental Services
• Workforce- recruitment, retention, skills, pay and benefits
• Returns to Skilled Nursing Facilities from community- unbalancing the re-balancing
• SNF stability in the long term-, rate issues, case mix report
• Sick leave- implementation and impact on the system
• Potential for minimum wage impact
• Traumatic Brain Injury- building a system of care within CFC for longer term supports
• Re-designation rules for Home Health Agencies
• HCBS rules and transition plan – person centered planning
• Home Health Concerns- upcoming changes in Medicare
• Electronic visit verification implementation for Medicaid personal care services - requirements will impact DS and ASD. Required implementation date for personal car is 1/1/19, work on gearing up in 2018.
• Collective Bargaining Agreement for Independent Support Workers
• State Plan on Aging- due in 2019
• Older Americans Act upcoming re-authorization

Division of Licensing and Protection

• Continued improvement in APS- APS Subcommittee, policies and procedures, public hearings
• Nursing home industry and S&C- seeing struggle to maintain quality with financial and staffing issues
• Elder justice- abuse, scams, fraud: ACL focus, AG’s office collaboration, bank grant
• APS Statute- looking at need for updates and edits and the necessary authority to make those changes next year

Vocational Rehabilitation and Division for the Blind and Visually Impaired

• Governor’s Workforce Initiative- opportunities for individuals with disabilities and mature workers
• Mature Worker initiatives-promoting business buy-in and support
• Utilizing VR/DBVI lens to try and address the workforce issues in health care- targeted employer training, recruitment and retention supports
• WIOA- career path vs placements, new outcome measures and frame for the work
• AWARE- successful implementation of a case management system to enable us to report federally

Legislative Initiatives

1) Update the Receivership Statute
2) Older Vermonters Act – forming a work group to draft an Act