



## VocRehab Vermont

### Orientation to Our Services



### WHO WE ARE

- VocRehab is a voluntary program within the VT Agency of Human Services
- VocRehab is here to serve all Vermonters with disability barriers to employment



## **Specialized Services**

- **Veterans**
- **Youth**
- **Individuals receiving public benefits**
- **People involved with the VT Department of Corrections**
- **Other individuals who need assistance in finding and/or maintaining a job.**



## **Our other customer**

- **Vermont employers are also our customers!**
- **We work with employers to ensure your success and to meet their staffing needs**



## Eligibility

- For example, you are eligible if you have a physical or mental health disability and/or challenge that makes it hard to get a job or to be successful on the job.
- Your disability may be visible (use of a wheelchair) or hidden (bi-polar disorder).
- We may need to contact your medical or therapeutic providers to get more information on your disability.
- There are no income requirements to receive services.



## What We Believe

- VocRehab believes in the value of employment as the way to be healthy, happy and a productive member of the community.
- Providing quality customer service is very important to us.
- We believe that everyone who wants to work can work with the right supports.



## You are here because you...

- would like help to find or maintain a job, either full time, part time, or even a few hours per week to start;
- are ready to actively participate in your employment program;
- are ready to pursue a new career but need additional training or course work to prepare you for your next job;
- need our help to navigate and/or access medical, educational or human services;
- need vocational counseling or help to manage your SSI/SSDI benefits.



## Services

- The services you receive will be determined by you and your counselor and will depend on your needs, interests and goals.
- The services you receive may be very different from your neighbor's.
- All services are confidential. We won't provide any other person or organization with information without your written consent (unless ordered by the court).



## Services

- VocRehab is a process (see the Pathway to Success handout).
- There are no instant jobs.
- You and your counselor will work together so that you can achieve your goal.



## There are many services available to you

**We will pull together a team of professionals in these areas:**

- Vocational counseling and assessment
- Benefits counseling to help you determine how work will affect other benefits and programs such as SSI or SSDI
- Transition services for youth and young adults
- Assistive Technology to help with accommodations and adaptations to help you do your job
- Job placement and retention services in partnership with the VT Association of Business, Industry and Rehabilitation (VABIR)
- Post-employment support in case you need help after you begin working



**You will partner with your counselor to plan the steps and services needed to get a job**



**The kinds of services and supports you receive will depend on:**

- Your skills, interests and abilities
- Your individual employment and support needs
- The kind of job you are looking for
- Your ability to participate and the effort you put into your plan will increase your chances of success.
- All the services and supports that we provide are tied to your employment goal.



**You may have opportunities to receive additional training or to try out a new type of work before taking a job.**

**These trials could include:**

- **meeting with an employer to ask about their company and the types of work they do**
- **spending a day or two observing at a job site;**
- **a time-limited work experience at a business.**



## **Individuality**

- **Each person goes at a different pace. You might find a job very quickly or you might spend several years training for a career before you become employed.**
- **Everyone is different and needs different services and supports.**





## Creative Workforce Solutions

An initiative of the Agency of Human Services

- **VocRehab is a partner in Creative Workforce Solutions which is a collaboration of employment programs funded by the Agency of Human Services.**
- **These organizations and departments work together to outreach to employers to develop jobs for their clients and to provide staff assistance to the business community**



## OK, now what?

- **You may sign up today for services or you may contact us at any time to begin your employment journey.**
- **There is no pressure to apply for services now.**
- **If you decide you do not want VR services, just let us know. You can always come back for services at any time.**



## What happens next?

If you decide that you would like VocRehab VT services;

- You will be given an appointment with a counselor who will contact you within a week to make an appointment.
- The appointment usually will be scheduled within two weeks from that contact.
- A counselor will help you to fill out an application and will begin the process of helping you find work.
- We will help you find the job that is right for you.



## What will services look like?

- You will work with your counselor to develop a personal plan to achieve your employment goals.
- You will meet regularly with your counselor – you and your counselor will decide how often.
- After you become employed, you may come back for post-employment support or for help finding a new job.



